

GURNEE SCHOOL DISTRICT #56 STRATEGIC PLAN

COMMUNICATION

GOAL: To establish communications that enhance all aspects of the organization while supporting community engagement.

- Integrate a fully functional automated mass calling system
- Convert the website to the Sharp School web hosted site
- Develop a database to send weekly emails to parents and community patrons
- Conduct community meetings to discuss strategic planning
- Convert district newsletters to an electronic format
- Contract with a public relations agent
- Provide communication mediums to allow parents and patrons to interact with information extended to them
- Engage Title Coordinators to enhance communication with diverse populations (i.e. African American and Hispanic families)

CURRICULUM & PROGRAMS

GOAL: To continue providing and further develop curriculum and programs that support our mission and vision.

- Increase emphasis on the development of background knowledge through a focus on vocabulary instruction and providing expanded hands-on experiences
- Increase emphasis on core skill areas of reading, writing, and mathematics through supplemental instruction, professional development, and improved overall classroom instruction
- Increase use and availability of instructional technology for students and staff
- Expand offerings and opportunities for the diverse student learner community
 - ✓ Develop a foreign language program
 - ✓ Evaluate, restructure, and/or expand gifted and talented education
 - ✓ Increase TBE/TPI programming
- Expand Team LEAD (civility, respect, and tolerance) into the lower grades

ACHIEVEMENT

GOAL: To provide curriculum and personnel that will increase student achievement.

- Improve student achievement in core instruction for all students with consistently worded school improvement plan strategies
- Continue to implement additional instruction for low performing regular education students using RTI programs
- Develop a school scheduling philosophy that accommodates the diverse learning needs of all our students in order to develop life-long learners
- Make instructional decisions based on data from ISAT, NWEA MAP, AIMSweb and common formative assessments
- Create Professional Learning Communities (inclusive of parents, staff, and students) that foster a collaborative environment for the purpose of improving learning
- Increase the diversity of our teaching staff to better reflect the demographics of the student body

FACILITIES

GOAL: To provide facilities that support our mission and vision while providing a positive and safe learning environment.

- Conduct a study to determine the educational need and financial feasibility to construct a fourth building and eliminate the building at the current Gurnee Grade School site
- Collaborate with Warren District 121 on the feasibility of sharing buses and drivers and constructing a joint transportation center
- Develop a five-year maintenance plan to repair and upgrade current buildings
- Review and update emergency preparedness and seek ways to improve safety across the District
- Conduct a study to determine the feasibility of relocating the current District Office